



QA Director

We are seeking a QA Director to lead the strategic quality agenda for ZeroLight.

This role will sit on our Senior Management Team and will oversee the software testing function across multiple client and internal projects, not only ensuring consistently high levels of provision and functionality but also continual brand uniformity.

This is a newly created position for an experienced and dynamic individual with a passion for ensuring that our customers receive the very best experience possible.

This is an exciting opportunity to become an integral part of the award-winning ZeroLight team, working at the forefront of 3D technology with our world class technology partners such as [Amazon](#), [NVIDIA](#) and [Microsoft](#), developing cutting edge tech projects with hardware providers such as [Meta2AR](#) and [StarVR](#) for tradeshows like CES and delivering projects for some of the biggest automotive brands in the business such as [Audi](#), [Porsche](#) and [BMW](#).

This role is based at our award-winning, state of the art studio [LiveWorks](#), based on Newcastle's famous Quayside. To read more about the studio and our unique company culture please visit our [Life @ ZeroLight](#) blog.

The Role

- Establishing and delivering the strategic quality agenda for ZeroLight and its customers.
- Leadership of a Software Testing Team assigned to multiple projects often with differing and challenging testing requirements.
- Stakeholder engagement at a senior level across all client and internal projects, able to feed in to senior team on progress of each project from inception to completion.
- Client interaction including some international travel.
- Conducting retrospectives with the Testing and Project Management teams in order to make suitable recommendations for improvements to current processes.
- Acting as a central conduit for knowledge sharing across projects to ensure consistency of delivery to all customers and maximising opportunities for cross-productisation.
- Building and motivating a strong team of QA Talent.
- Ensuring brand awareness across Testing and other Dev Teams.
- Liaising with key clients and partners which will include regular travel opportunities.

The Person

- Experience managing multiple full cycle projects and leading a team of testers.
- Experience of QA in visualisation and/or projects which function across a wide range of devices/solutions.
- Demonstrable technical expertise in testing particularly on web-based products across multiple platforms.
- Confident communicator who is able to present project progress at regular senior team meetings and liaise effectively across multi-disciplinary teams to ensure a consistent approach to all products.
- Able to set the quality schedule including the creation of test plans and developing a program of regular review to ensure compliance at all levels.
- Strategic mindset with a strong understanding of commercial objectives across the company.
- Passionate advocate for high standards of quality across every level of customer experience.

The Benefits

- Brand new state of the art studios on Newcastle's famous Quayside.
- Fully fitted kitchen area with high spec coffee machine.
- Free fruit, healthy snacks, soft drinks, chocolate and crisps.
- Up to two-hour lunch break.
- Lunchtime activities including running club, badminton league and swimming.

- Recreation area with pool, table tennis and an outside terrace overlooking the River Tyne.
- Well stocked beer fridge for after work drinks.
- Flexible working hours which allow you to start work any time between 8am – 10am each morning and leave between 4pm – 6pm.
- Wide range of activities including Board Games night, ZeroLight Quiz, themed parties and group outings organised by our ZLSocial group.
- Book share scheme.
- Opportunities to present University technical talks and speak at local events.
- Cycle to work scheme (with showers in the studio!).
- Contributory Pension Scheme with Royal London.
- Life Assurance Scheme.
- Childcare Voucher Scheme.
- 25 days holiday rising to 30 days on length of service, and all bank holidays.
- Extra free days holiday at Christmas to ensure a long break over the festive period.
- Official ZeroLight Events including Friend & Family Day, Summer Day and our famous all expenses paid Christmas Party.
- Access to external training, mentoring, travel opportunities and conference attendance.
- Ongoing performance management via our ZLTalent platform with regular reviews and feedback and clear development pathways.
- Annual salary review.
- Free eye test and contribution towards glasses.

To apply for this position please send your CV and demo to careers@zerolight.com